Thesis Survey

Start of Block: Personal Info
Q1 Hello! Thank you for taking the time to participate in this survey. Your input will be the foundation for my thesis on the different working environments and the impact on employees as they are transitioned from one working environment to another.
Q2 What is your name?
Q4 What is your gender? Male (1) Female (2)

Q5 Which of the following best describes your current field?
O Human Resources (1)
O Business Operations (2)
O Engineering (3)
○ Sales/Marketing (4)
O Finance (5)
C Legal (6)
○ IT (7)
Other (8)
Q20 What company do you currently work for?

Q6	Which of the following best describes your current level of management?
	C Executive (VP or above) (1)
	O Senior Director (2)
	O Director (3)
	O Senior Manager (4)
	O Manager (5)
	O Non-manager employee (6)
	O Contractor or temporary employee (7)
	Other (8)
Q 7	How long have you been employed at your current employer?
	O Less than 1 year (1)
	1-5 years (2)
	O 5-10 years (3)
	O 10+ years (4)

Q17 Which of the following best describes your productivity as a worker:
I am most productive when alone in a quiet environment with no disruption/distractions (1)
I am most productive with my team where I can collaborate with other team members, but also have my own personal space (2)
I am most productive in an active environment that is always changing to keep me attentive and interested daily (3)
I am most productive in a flexible environment with solutions for all of the above types of work depending on what I am working on (4)
End of Block: Personal Info
Start of Block: Seating
Q9 Which of the following options below best describes your CURRENT workspace?
Office (1)
Oubicle (2)
Open-seating (3)
○ Work from home (4)
Other (5)

Q10 During the course of your career (at your current company and past) which workspaces do you have experience working in? (select all that apply)
Office (1)
Cubicle (2)
Open-seating (3)
Work from home (4)
Other (5)
Q11 Which of the following options below best describes your IDEAL workspace?
Office (1)
Cubicle (2)
Open-seating (3)
○ Work from home (4)
Other (5)
Q12 As a manager, which of the following workspaces do you prefer for your employees?
Office (1)
Cubicle (2)
Open-seating (3)
○ Work from home (4)
Other (5)

End of Block: Seating

Start of Block: Productivity Factors

Q13 Please rate the following factors on a scale of 1-5 based upon the level of impact that the factor effects your production as an employee.

lactor effects your production as an employee.	
Privacy (1)	
Natural Light (2)	
Collaboration (3)	
Quiet Working Environment (4)	
Personal space (5)	
Storage (6)	
Conference space (7)	
Transitioning workspaces (8)	

End of Block: Productivity Factors

Start of Block: Productivity

Q12 Have you ever been a part of an office transition from one type of working environment to another? (ex. Office to Cubicle, Open-Seating to Cubicle, etc.)

- O Yes (1)
- O No (2)

Skip To: Q18 If Have you ever been a part of an office transition from one type of working environment to another... = No

Q21 Which of the types of transitions below have you encountered? (Select all that apply)
Cubicle to Office (1)
Office to Cubicle (2)
Cubicle to Open-Seating (3)
Open-Seating to Cubicle (4)
Office to Open-Seating (5)
Open-Seating to Office (6)
Q22 Which of these workplace transitions, in your opinion, had the greatest impact on your productivity?
O Cubicle to Office (1)
Office to Cubicle (2)
Cubicle to Open-Seating (3)
Open-Seating to Cubicle (4)
Office to Open-Seating (5)
Open-Seating to Office (6)
Q23 For the transition with the greatest impact on your productivity, did the impact have a positive or negative influence on your productivity?
O Positive (1)
O Negative (2)

effected your productivity either in a positive or negative way?						
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Q13 After this transition occurred, approximately how many days did it take before you felt comfortable in the new space?
O 0-30 Days (1)
○ 30-60 Days (2)
O 60 Days-1 Year (3)
Over 1 year (4)
O Still am not comfortable in new space (5)
Skip To: Q19 If After this transition occurred, approximately how many days did it take before you felt comfortab != Still am not comfortable in new space
Q16 How long have you been in the new space that you have been transitioned to?
O-30 Days (1)
○ 30-60 Days (2)
O 60 Days-1 Year (3)
Over 1 year (4)
Q19 What factors, if any, added to or took away from your ability to feel comfortable in your new work environment?
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Q18 If you have any other comments or questions in relation to this survey or it's contemplease add them here.				
End of Block: Productivity				