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Fair Labor in the Global Supply Chain and the Connection to ASU



Forced labor is work that is involuntary and subject to penalty

VS

Fair labor is voluntary, requires fair compensation, and is free from penalty



United Nations Sustainable Development Goals



The Sustainable Development Goals (SDGs), also known as the Global Goals, were adopted by the United Nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity (*Sustainable Development Goals | United Nations Development Programme, 2017*).



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Problem Identification

Global Labor Standards and Purchasing Practices at ASU



Global Landscape



Social

25 million people were victims of forced labor in 2016 (International Labor Organization)



Environmental

Poor global standards perpetuate the existence of forced labor and environmental damage



Economic

Workers not paid a living wage experience a lack of economic opportunity

Complex Causes

Global Poverty,
Inequality, and
Discrimination

Poor
Regulation and
Enforcement

Operation
Norms and
Market
Competition

Large Number
of Suppliers at
ASU

Global

Local



Negative Effects and Negatively Affected Stakeholders

Global Victims of Forced Labor



Benefits and Benefiting Stakeholders

Annual Profits of Forced Labor per Region
(US \$ Billion)




Big Picture Recap



Forced labor is a complex global issue.

The root drivers of forced labor are multidimensional.

There are stakeholders that are negatively affected, but also those that benefit from forced labor.





ASU
Connectedness

Areas of Opportunity for ASU

Purchasing:

Before making a purchase, think about how necessary it is and refer to the approved vendors list for suppliers already verified by the FLA.

Awareness and Collaboration:

Continue to educate yourself and begin to educate your peers on fair labor within the supply chain.

Staff:

Encourage the university to create a dedicated team focused on ethical and sustainable purchasing in ASU's supply chain.





Questions?

Additional resources:

[What is Forced Labour, Modern Slavery and Human Trafficking](#)

[List of Goods Produced by Child Labor or Forced Labor](#)

[Fair Labor in Action](#)

