

Conference Wrap-up.

Thank you to everyone who attended and participated!

Last week we held a three day conference full of incredible speakers and panel discussions on various aspects of STEM, entrepreneurship, and the state of women and girls of color in the field. Our lineup included keynote speakers, Drs. Na'ilah Suad Nasir and Tarika Barrett, panel discussions on funding women of color, workplace experiences, and high-impact practices for engaging girls of color in STEM, as well as interactive workshops on how to thrive in early career and affect policy.

This gathering of change-makers from across STEM sectors and pathways provided a comprehensive view of the system as a whole, along with potential solutions at every level to disrupt the current system. All of the ideas and collaborative efforts that were established during the conference are being integrated into a 10-year plan to transform the STEM system, creating the inclusive future to which we are all dedicated.

There were many great books, studies, and solutions shared throughout the conference. We have begun to gather those and list them on our website [here](#) for easy reference. If you were registered for the conference and missed any of the sessions you can still view those recordings in the Virtual Lobby using your login credentials.

Thank you very much for the immense contributions from the attendees, participants, and organizers. We see you and appreciate your dedications to change and moving STEM forward.

Sincerely,
Dr. Kimberly Scott

Research & Highlights



The status of women of color in the workplace

Yulkendy Valdez and Sonia BasSheva Manjon have an honest conversation about the need for culture change and their roadmap to advance and promote women of color in tech.

[Read more](#)



Workplace bias and women of color in computing

Rachel Maas, from the Center for WorkLife Law, shares research findings and a bias interrupter that employers can implement to interrupt bias against women of color.

[Read more](#)

A defining moment.

Written by **Tara. Nkrumah, PhD**

The month of February represents multiple opportunities for me to interact with diverse audiences to share my research agenda and discuss equitable teaching practices in STEM that promote racial and gender justice. On February 17, I received an emailed invitation from Kaylie McGuckin, a sophomore from the Pasco School District in Washington State, to be interviewed for what she called a special Black History month program. This is what came from that interview.

[Read more](#)

Visible Hands is now accepting applications.

Calling all BIPOC and womxn founders: Visible Hands is investing up to \$200k and providing company-building support through its inaugural fellowship. Learn more or nominate candidates at www.visiblehands.vc.

Staff spotlight



Kai manages data for multiple programs, conducts data analysis, and literature reviews while overall supporting the entire team at CGEST. Kai is dedicated to helping all of us and our community partners in addressing the inequity in STEM. He has a B.S. in psychology from Lock Haven University and completed his Master of Counseling degree right here at ASU where he is now pursuing his PhD in the same field. Kai's research interests are in how experiences related to being transgender/gender non-conforming affect various aspects of romantic relationships and overall mental health.

We are delighted to have Kai on our team and even more delighted to have this GRA share more about what makes him so special! We know, and we want you all to know as well.

[Learn More](#)

Kids' corner



Kite Day is Easy Science Play

I found myself describing to my little one how to hold the kite and how to feel for the wind in order for the kite to be able to fly in the air. Turns out to be easy science play!!!

[Learn more](#)

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